

GRI STANDARD NUMBER	DISCLOSURE NUMBER & TITLE	PAGE NUMBER(S), CHAPTER, URL(S) OR DISCLOSURE
General Disclosures : GRI 102 : General Disclosures 2016		
ORGANIZATIONAL PROFILE		
102-1	Name of the organization	Page 13
102-2	Activities, brands, products, and services	Pages 8, 13
102-3	Location of headquarters	Page 13
102-4	Location of operations	Page 13
102-5	Ownership and legal form	Page 14
102-6	Markets served	Pages 7, 8, 13
102-7	Scale of the organization	Pages 22,23
102-8	Information on employees and other workers	Page 23
102-9	Supply chain	Page 31
102-10	Significant changes to the organization and its supply chain	none
102-11	Precautionary Principle or approach	<i>Not relevant as AWDC has very little direct or indirect environmental impact.</i>
102-12	External initiatives	Page 24
102-13	Membership of associations	Page 24

STRATEGY		
102-14	Statement from senior decision-maker	Pages 3,4
102-15	Key impacts, risks, and opportunities	Pages 3, 4, 12, 67

ETHICS AND INTEGRITY		
102-16	Values, principles, standards, and norms of behavior	Pages 3, 21, 23

GOVERNANCE		
102-18	Governance structure	Pages 14, 15, 16
102-20	Executive-level responsibility for economic, environmental, and social topics	Pages 18, 21
102-21	Consulting stakeholders on economic, environmental, and social topics	Pages 26, 27, 28, 32
102-22	Composition of the highest governance body and its committees	Pages 14,15
102-23	Chair of the highest governance body	Page 15

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102-24	Nominating and selecting the highest governance body	Page 15
102-29	Identifying and managing economic, environmental, and social impacts	Page 25, 29
102-30	Effectiveness of risk management processes	Page 29
102-31	Review of economic, environmental, and social topics	Page 15, 21
102-32	Highest governance body's role in sustainability reporting	Page 25

STAKEHOLDER ENGAGEMENT		
102-40	List of stakeholder groups	Page 26
102-41	Collective bargaining agreements	Page 24
102-42	Identifying and selecting stakeholders	Page 26
102-43	Approach to stakeholder engagement	Page 26
102-44	Key topics and concerns raised	Page 28

REPORTING PRACTICE		
102-45	Entities included in the consolidated financial statements	Page 25
102-46	Defining report content and topic Boundaries	Page 25
102-47	List of material topics	Pages 25, 26, 29
102-48	Restatements of information	Page 25
102-49	Changes in reporting	Page 25
102-50	Reporting period	Page 25
102-51	Date of most recent report	Page 25
102-52	Reporting cycle	Page 25
102-53	Contact point for questions regarding the report	Page 21
102-54	Claims of reporting in accordance with the GRI Standards	Page 25
102-55	GRI content index	Page 81
102-56	External assurance	Page 25

MATERIAL TOPICS				
INTEGRITY IN THE DIAMOND VALUE CHAIN				
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Page 31
	Management Approach	103-2	The management approach and its components	Pages 40-48
	Management Approach	103-3	Evaluation of the management approach	Pages 40, 43, 45
GRI 417	Marketing and Labeling	417-2	Incidents of non-compliance concerning product and service information and labeling	Page 47

COMPLIANCE				
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Page 32
	Management Approach	103-2	The management approach and its components	Pages 49-52
	Management Approach	103-3	Evaluation of the management approach	Pages 49, 50

INNOVATION AND FUTURE OF THE INDUSTRY IN ANTWERP				
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Page 33
	Management Approach	103-2	The management approach and its components	Pages 53-57
	Management Approach	103-3	Evaluation of the management approach	Pages 53, 54

ECONOMIC IMPACT IN DIAMOND-PRODUCING COUNTRIES				
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Page 34
	Management Approach	103-2	The management approach and its components	Pages 58-63
	Management Approach	103-3	Evaluation of the management approach	Pages 58, 60, 61
GRI 203	Indirect Economic Impacts	203-1	Infrastructure investments and services supported	Page 59
	Indirect Economic Impacts	203-2	Significant indirect economic impacts	Pages 60-62

GOVERNANCE AND DIAMOND INDUSTRY				
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Page 35
	Management Approach	103-2	The management approach and its components	Pages 64-67
	Management Approach	103-3	Evaluation of the management approach	Pages 64, 66, 67

BANKING & FISCALITY				
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Page 36
	Management Approach	103-2	The management approach and its components	Pages 68-71
	Management Approach	103-3	Evaluation of the management approach	Pages 68-70

DIVERSITY, LOCAL ENGAGEMENT AND COMMUNITY INTEGRATION				
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Page 37
	Management Approach	103-2	The management approach and its components	Pages 72-74
	Management Approach	103-3	Evaluation of the management approach	Page 72

SECURITY AND SAFETY				
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Page 38
	Management Approach	103-2	The management approach and its components	Pages 75-77
	Management Approach	103-3	Evaluation of the management approach	Pages 75-77

OFFICE SUSTAINABILITY				
GRI 103	Management Approach	103-1	Explanation of the material topic and its Boundary	Page 39
	Management Approach	103-2	The management approach and its components	Pages 78-79
	Management Approach	103-3	Evaluation of the management approach	Pages 78-79
GRI 403	Occupational Health and Safety	403-1	Workers representation in formal joint management-worker health and safety committees	Page 24
GRI 405	Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	Pages 14,15, 23